



High Point Academy

Uniform Policy

Scope of Document:	All Stakeholders
Date of Approval:	July 2024
Version No.	02
Review Frequency:	Annual

Introduction

School uniform plays a valuable role in contributing to the ethos of a school setting and setting an appropriate tone. Most schools in England have a school uniform or dress code, and other rules on appearance.

DFE strongly encourages schools to have uniform as it can:

- instil pride
- support positive behaviour and discipline
- encourage identity with and support for school ethos
- ensure pupils of all races and background feel welcome
- protect children from social pressures to dress in a particular way
- nurture cohesion and promote relations between different groups of pupils.

Above all, High Point Academy believes that school uniform supports effective teaching and learning.

Aims

Through this policy we aim to:

1. Ensure that within our Academy we wish to promote an atmosphere which encourages effort, enjoyment and celebrations of the achievements of all our pupils. The Academy's concern for these high standards is also reflected in the pride we take in our school uniform and feeling of belonging it creates.
2. The Local Governing Board at High Point will respect variations to our school uniform if they are directly related to established religious or cultural traditions. However, any variation will be dealt with on an individual basis and judgements will remain at the discretion of the Head Teacher.
3. We also believe that school uniform prevents the inevitable loss of self-esteem caused to individual children should a family not be able or willing to provide the newest, most expensive or fashionable clothing and equipment.

Uniform

In order to maintain a strong sense of identity and belonging within our school, we require all pupils to wear school uniform which consists of:

- Grey trousers/skirt
- Navy blue HPA round-neck jumper or cardigan
- White polo shirt HPA/ Plain White polo shirt
- Black Shoes (no trainers)

PE Kit

- Navy Blue HPA T Shirt / Navy Blue T Shirt
- Navy Blue shorts (No logos)
- Black Trainers
- Navy Blue HPA Hoodie
- Navy Blue Tracksuit Bottoms/ Plain Navy Blue tracksuit bottoms

Jewellery

- It is encouraged that pupils do not wear jewellery to school, especially as individuals could become very upset if a treasured piece of jewellery goes missing.
- Should a pupil have pierced ears, plain studs should only be worn and in order to comply with health and safety regulations, must be covered with a plaster or removed during all PE activities.

Please note that the academy will be unable to take any responsibility for any jewellery that are lost.

Watches

- Watches may be worn to school. However, they must be removed and collected by the class teacher before any PE lessons and sent to the school office in a container for safe storage.

Please note that the school will be unable to take any responsibility for any watches that is lost.

Makeup

- No makeup or nail varnish should be worn on nails or toes.

Equipment

- Pencil cases should be of a standard size in order to not take up valuable desk space.
- No knives or sharp blades should be brought into the school in any circumstances.
- Mobile phones should not be brought into school without the permission of the Head Teacher. (Mobiles or portable equipment brought in are handed in as pupils arrive at school).
- No medicine should ever be brought to school by a child – with the exception of inhalers or Epi-pens (any medication is immediately handed to Mrs Thomas).
- No 'swap' cards i.e. Pokemons, unless there has been phase group permission.
- No inappropriate books, videos or magazines.
- No money should be brought to school unless for a specific permissible purpose.

- Bags to carry equipment and belongings in should be of reasonable size as space in the cloakrooms is limited.

All items above are readily available from the high street – if parents and carers find it difficult to obtain any item, please contact the school. Our uniform has been kept simple to avoid unnecessary expense. We expect all pupils to follow the dress code.

Hair

We recommend that hair should be neat and tidy and worn with no extremes of style or colour.

Long hair should be tied back during physical education lessons for safety.

Role of the Class Teachers and Support Staff

- Set a good example in term of dress.
- Remember that in our respective roles we serve the local community as a set of professionals.
- Not wear track suits unless during a morning or afternoon session where Physical Education is being taught.
- No jeans or denim to be worn.

Role of the Head Teacher and SLT and Governing Body

- The Head Teacher and SLT to ensure that pupils comply with the uniform policy agreed by the governing body.
- The Head Teacher has a duty to enforce the school uniform throughout the school community, as part of the duty within maintenance of day to day discipline in the school.
- The Local Academy Council should be receptive to any reasonable complaint from parents or carers, concerning uniform handling it respectfully, considering fully the issues they raise. Governors should aim to work with parents to arrive at a mutually acceptable outcome.
- The school will follow the DFE guidelines and not consider exclusion from the school were a pupil fails to comply with the school's rules on uniform.

Role of Parents/Guardians

- To ensure that their child/children adhere to the school's uniform policy.
- Ensure that they come to school in uniform everyday unless there are special circumstances such as Christmas parties or charity fund raising events.
- Parents and carers should raise any complaints about the school uniform and dress codes with the school pupils and personnel sub-committee of the governing board following the schools complaints procedure.

Equality of Opportunity

- All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as Race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals. High Point is committed to creating a positive climate that will enable everyone to work free from intimidation and harassment and to achieve their full potential.